

# Ackworth Howard C of E School

Educating for 'life in all its fullness.'



## Stakeholder Questionnaire Analysis

2021-2022



# Stakeholder Questionnaire Analysis

Dear stakeholders,

We believe it is vitally important to seek the views of the school community in order to drive forward the school's improvement. Please find the recent results of our parent, pupil and staff questionnaires which will be used to direct further initiatives in school and sharpen our strategic direction.

We have asked stakeholders a range of questions which ask for views on the school ethos; teaching and learning; the school community, overall satisfaction and various other questions so that we can assess our current school culture.

The results from our 2021 / 2022 surveys are overwhelmingly positive. Parents/carers, staff and pupils were extremely enthusiastic about pupils feeling safe in school, the school vision and ethos of the school, the opportunities provided for pupils and families and the personal development provided to pupils. We are touched by the wonderful quotes provided by many and have shared some of these within the document – thank you! It is wonderful to see that the Howard Family is as proud as us in what we are striving to achieve with our vision.

Our sole aim is to get things right for the children so that they are safe, happy, and learning. If you are satisfied that we are achieving this, and the children are too, then we are succeeding in our aim.

The stakeholder questionnaires suggest that improvements in two areas would be beneficial – the extent to which pupil and parents understand more about how children are doing and ensuring behaviour improves to the impeccable level that was evident before Covid-19. We are going to work really hard to improve these things with you.

Thank you for your views.

Mr M. Walker

**Jesus said 'I have come that you may have life in all its fullness' (John 10:10). He calls us to a full life in mind, body and spirit. Jesus is the good shepherd and inspires us in our purpose of striving to provide wisdom, guidance, restoration and comfort just like the loving shepherd. Offering protection and educating against dangers, ensuring positive global citizens and the safety of all God's children.**



# Pupil Questionnaire



## What do the Children of The Howard School think?

Question	Response	Question	Response
I enjoy school (Yes – 91%)	<ul style="list-style-type: none"> <li>Yes 165</li> <li>No 16</li> </ul>	Adults in my school care about me. (Yes – 96%)	<ul style="list-style-type: none"> <li>Yes 174</li> <li>No 7</li> </ul>
My school helps me to keep healthy. (Yes – 97%)	<ul style="list-style-type: none"> <li>Yes 175</li> <li>No 6</li> </ul>	Adults in my school are interested in my views. (Yes – 93%)	<ul style="list-style-type: none"> <li>Yes 169</li> <li>No 12</li> </ul>
I feel safe when I am at school. (Yes – 96%)	<ul style="list-style-type: none"> <li>Yes 173</li> <li>No 8</li> </ul>	I know how well I am doing at school. (Yes – 86%)	<ul style="list-style-type: none"> <li>Yes 156</li> <li>No 25</li> </ul>
I learn a lot in lessons. (Yes – 96%)	<ul style="list-style-type: none"> <li>Yes 174</li> <li>No 7</li> </ul>	Adults explain how to improve my work. (Yes – 93%)	<ul style="list-style-type: none"> <li>Yes 169</li> <li>No 12</li> </ul>
Behaviour is good at school. (Yes – 93%)	<ul style="list-style-type: none"> <li>Yes 168</li> <li>No 13</li> </ul>	My school helps me to get ready for the next class. (Yes – 98%)	<ul style="list-style-type: none"> <li>Yes 177</li> <li>No 4</li> </ul>



# Pupil Questionnaire

## What do the Children of The Howard School think?

Question	Response
The Headteacher and School Leaders in my school do a good job. (Yes – 98%)	<div style="display: flex; align-items: center;"> <div style="margin-right: 10px;"> <span style="color: blue;">●</span> Yes 177  <span style="color: orange;">●</span> No 4         </div>  </div>
What rating would you give our school? (5 stars is the best!)	 4.49 Average Rating



### We think that...



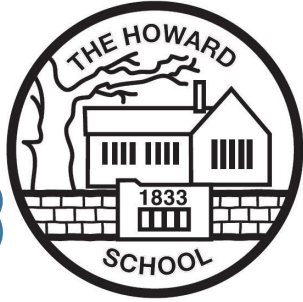
We feel safe when we are at school.  
 The Headteacher and School Leaders in our school do a good job.  
 Our school helps us to keep healthy.  
 Our school helps us to get ready for the next class.  
 Adults in our school care about us.  
 We learn a lot in lessons.

### We would like to...



Understand more about how well we are doing.  
 Improve the behaviour of all our children.

'We are going to work really hard to improve these things with you.  
 Thank you for your views.' (Mr. Walker)



# Pupil Questionnaire

## What is the Best Thing About The Howard School?

"That I have lots of friends"

"We have teachers who let us always be expressive, and they are all kind."

"Lunch times. The food is yummy."

"I like the way the teachers teach lessons because sometimes they make the lessons fun while we are still learning a lot"

"The best thing about our school is having the school mascot, Howard."

"I enjoy all of the lessons and the fun activities we do. I also enjoy the school trips and the chickens."

"I like the kindness."

"The best thing is that we have loving, caring friends and no bullies."

"Den building looking after chickens and the help people give me."

"Making friends."

"You can learn lots of things."

"Getting Headteachers awards"

"The people."

"That we have fun things to play with."

"The care for everyone."

"When you have a problem you can always trust an adult."

"I like worship."

"We play with each other and we have lots of friends."

"Everything."

"We have two teddies that we can talk to (Howard Bear and PC Bobby Bear)."

"Forest School."

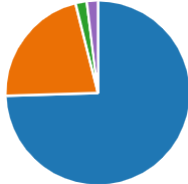


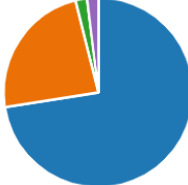


"There are roles and you can lead things"





# Parent/Carer Questionnaire

## What do parents of The Howard School think?

Question	Response	Question	Response
<p><b>My child is happy at this school.</b> (Agree – 98% / Strongly Agree 76%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 38</li> <li><span style="color: orange;">●</span> Agree 11</li> <li><span style="color: green;">●</span> Disagree 1</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> <li><span style="color: purple;">●</span> Don't Know 1</li> </ul> 	<p><b>My child has been bullied and the school dealt with the bullying quickly and effectively / School works hard to address bullying.</b> (Agree – 93% / Strongly Agree 47%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 7</li> <li><span style="color: orange;">●</span> Agree 7</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 1</li> <li><span style="color: purple;">●</span> Don't Know 36</li> </ul> 
<p><b>My child feels safe at this school.</b> (Agree – 100% / Strongly Agree 76%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 39</li> <li><span style="color: orange;">●</span> Agree 12</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> <li><span style="color: purple;">●</span> Don't Know 0</li> </ul> 	<p><b>The school makes me aware of what my child will learn during the year.</b> (Agree – 98% / Strongly Agree 74%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 37</li> <li><span style="color: orange;">●</span> Agree 12</li> <li><span style="color: green;">●</span> Disagree 1</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> <li><span style="color: purple;">●</span> Don't Know 1</li> </ul> 
<p><b>The school makes sure its pupils are well behaved.</b> (Agree – 100% / Strongly Agree 49%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 25</li> <li><span style="color: orange;">●</span> Agree 26</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> <li><span style="color: purple;">●</span> Don't Know 0</li> </ul> 	<p><b>When I have raised concerns with the school they have been dealt with properly.</b> (Agree – 93% / Strongly Agree 56%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 23</li> <li><span style="color: orange;">●</span> Agree 15</li> <li><span style="color: green;">●</span> Disagree 3</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> <li><span style="color: purple;">●</span> Don't Know 10</li> </ul> 



# Parent/Carer Questionnaire

## What do parents of The Howard School think?

Question	Response	Question	Response
<p><b>My child has SEND, and the school gives them the support they need to succeed.</b> (Agree – 93% / Strongly Agree 71%)</p>	<ul style="list-style-type: none"> <li>● Strongly Agree 10</li> <li>● Agree 3</li> <li>● Disagree 1</li> <li>● Strongly Disagree 0</li> <li>● Don't Know 37</li> </ul>	<p><b>The school lets me know how my child is doing.</b> (Agree – 90% / Strongly Agree 45%)</p>	<ul style="list-style-type: none"> <li>● Strongly Agree 23</li> <li>● Agree 23</li> <li>● Disagree 4</li> <li>● Strongly Disagree 1</li> <li>● Don't Know 0</li> </ul>
<p><b>The school has high expectations for my child.</b> (Agree – 92% / Strongly Agree 48%)</p>	<ul style="list-style-type: none"> <li>● Strongly Agree 23</li> <li>● Agree 21</li> <li>● Disagree 4</li> <li>● Strongly Disagree 0</li> <li>● Don't Know 3</li> </ul>	<p><b>There is a good range of subjects available to my child at this school.</b> (Agree – 98% / Strongly Agree 61%)</p>	<ul style="list-style-type: none"> <li>● Strongly Agree 31</li> <li>● Agree 19</li> <li>● Disagree 1</li> <li>● Strongly Disagree 0</li> <li>● Don't Know 0</li> </ul>
<p><b>My child does well at this school.</b> (Agree – 92% / Strongly Agree 65%)</p>	<ul style="list-style-type: none"> <li>● Strongly Agree 33</li> <li>● Agree 14</li> <li>● Disagree 4</li> <li>● Strongly Disagree 0</li> <li>● Don't Know 0</li> </ul>	<p><b>My child can take part in clubs and activities at this school.</b> (Agree – 100% / Strongly Agree 71%)</p>	<ul style="list-style-type: none"> <li>● Strongly Agree 35</li> <li>● Agree 14</li> <li>● Disagree 0</li> <li>● Strongly Disagree 0</li> <li>● Don't Know 2</li> </ul>



# Parent/Carer Questionnaire

## What do parents of The Howard School think?

Question	Response
<p><b>The school supports my child's wider personal development.</b> (Agree – 98% / Strongly Agree 53%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 25</li> <li><span style="color: orange;">●</span> Agree 21</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 1</li> <li><span style="color: purple;">●</span> Don't Know 4</li> </ul>
<p><b>How do you feel the school responded to and managed the pandemic?</b> (Very Well – 92% / Exceptionally 61%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Exceptionally 31</li> <li><span style="color: orange;">●</span> Very Well 16</li> <li><span style="color: green;">●</span> Reasonably well 4</li> <li><span style="color: red;">●</span> Poorly 0</li> <li><span style="color: purple;">●</span> Extremely Poorly 0</li> </ul>
<p><b>Do you feel you understand our school vision?</b> (Understand the Key Messages - 95% / Fully Understand and Agree 73%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Fully Understand and Support 37</li> <li><span style="color: orange;">●</span> Understand the Key Messages 11</li> <li><span style="color: green;">●</span> Understand to Some Extent 3</li> <li><span style="color: red;">●</span> No Understanding of the School... 0</li> </ul>





# Parent/Carer Questionnaire

## What do parents of The Howard School think?

Question	Response
I would recommend this school to another parent. (Yes – 98%)	<p>● Yes 50</p> <p>● No 1</p>
What rating would you give our school? (5 stars is the best!)	<p>★★★★★</p> <p>4.73 Average Rating</p>



### We think that...



Our children feel safe at this school.  
 Our children are happy at this school.  
 The school makes me aware of what my child will learn during the year.  
 My child has SEND, and the school gives them the support they need to succeed.  
 There is a good range of subjects available to my child at this school.  
 My child can take part in clubs and activities at this school.  
 The school supports my child's wider personal development.  
 The school managed the pandemic extremely well.  
 The school vision is very clear and we understand and support its key messages.  
 We would recommend this school to others!!!

### We would like to...



Understand more about how our children are doing.

'We are going to work really hard to improve this with you.  
 Thank you for your views.' (Mr. Walker)



# Parent/Carer Questionnaire

## What is the Best Thing About The Howard School?

"Welcoming & friendly."

"School provides a wonderful, inclusive learning environment ensuring the children have care and respect for others."

"We couldn't have asked for a better primary school. Our children are extremely happy at school and we are all very grateful to each and every member of staff for all that they do.."

"The school's care and ethos is amazing!!!"

"Fantastic school, fantastic staff!"

"Fantastic school where kindness is important and there is a very strong feeling of community and positivity. The school community feels like an extended family for the children (and parents!)"

"Ackworth Howard school provides a safe, caring environment in which my son is happy."

"Caring, supportive, fantastic atmosphere - an all round great learning experience."

"We love this school, largely because our son feels valued and nurtured and his experience through the early years chapter has been wonderful. The early years team are brilliant."

"Idyllic village school with leadership that comes from the heart. My children are proud to attend and feel strongly that their school is a great place to learn."

"Good communication, friendly, supportive."

"Encouraging and supportive school who support children and parents in a happy environment."

"Howard school offers an amazing 'family feel' environment!"

"The school is a caring and nurturing environment. Children's emotional health is prioritised."

"The school community feels kind, caring and inclusive - from both the variety of activities and facilities on offer."

"Beautiful, happy school."





# Parent/Carer Questionnaire

## What is the Best Thing About The Howard School?

"My child is not only being taught academic subjects. He is being nurtured and supported to be a well-rounded citizen with good resilience and empathy for others."

"A school where all the children are supported and treated like family."

"A truly inspiring school who put the children first."

"A friendly, welcoming and safe place to send my children to a achieve their early learning needs. Somewhere where they can make new friends and create a foundation in their education."

"Brilliant school, so inclusive and the teachers are great."

"I have been extremely impressed with the standard of teaching and the level of care and support at Ackworth Howard School. I really admire the ethos of the school and the way in which the older children show so much kindness and respect for the younger students. I have also been pleased with the way in which the Headteacher is a real presence in the school and it does not go unnoticed."

"My daughter's enthusiasm to come to school, to learn, to share her learning, to succeed and strive to do her absolute best is a credit to her teacher, the staff and the learning programmes of the school. I am proud my daughter attends Ackworth Howard school. Thank you."

"Very good staff from administration to teachers! Always helpful!"

"Great opportunities-offers so much more than just education; forest school, maker space, chickens onsite to name just a few."

"For us, we appreciate the holistic approach to learning at Howard - it's not just about academic (maths/literacy) achievements but about the experiences and opportunities that I genuinely don't believe they'd be offered elsewhere."

"The school has a broad range of activities for the children, including trips out. Regular events to show parents their learning are a big plus. The children appear to follow the school Values & the head teacher ensures he is fully involved and greeting them with a smile every morning."







"An inclusive school which strives to create a family community."





# Staff Questionnaire






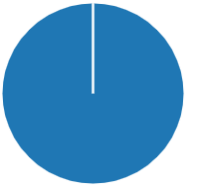
## What do staff of The Howard School think?

Question	Response	Question	Response
<p>I am proud to be a member of staff at this school. (Agree – 100% / Strongly Agree 90%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 18</li> <li><span style="color: orange;">●</span> Agree 2</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 	<p>The behaviour of pupils is consistently well managed. (Agree – 100% / Strongly Agree 35%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 7</li> <li><span style="color: orange;">●</span> Agree 13</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 
<p>Children are safe at this school. (Agree – 100% / Strongly Agree 90%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 16</li> <li><span style="color: orange;">●</span> Agree 4</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 	<p>The school deals with any cases of bullying effectively. (Agree – 100% / Strongly Agree 75%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 15</li> <li><span style="color: orange;">●</span> Agree 5</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 
<p>Behaviour is good in this school. (Agree – 85% / Strongly Agree 30%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 6</li> <li><span style="color: orange;">●</span> Agree 11</li> <li><span style="color: green;">●</span> Disagree 3</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 	<p>Leaders do all they can to improve teaching. (Agree – 100% / Strongly Agree 75%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 15</li> <li><span style="color: orange;">●</span> Agree 5</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 



# Staff Questionnaire



## What do staff of The Howard School think?

Question	Response	Question	Response
<p>The school makes appropriate provision for my professional development. (Agree – 100% / Strongly Agree 65%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 13</li> <li><span style="color: orange;">●</span> Agree 7</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 	<p>How supported do you feel in this school? (Agree – 100% / Strongly Agree 60%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Very Well Supported 12</li> <li><span style="color: orange;">●</span> Well Supported 8</li> <li><span style="color: green;">●</span> Not Very Well Supported 0</li> <li><span style="color: red;">●</span> Not Supported 0</li> </ul> 
<p>Staff consistently apply school policies. (Agree – 95% / Strongly Agree 60%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 12</li> <li><span style="color: orange;">●</span> Agree 7</li> <li><span style="color: green;">●</span> Disagree 1</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 	<p>The school supports my mental health and wellbeing. (Agree – 100% / Strongly Agree 75%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 11</li> <li><span style="color: orange;">●</span> Agree 5</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 
<p>The school is well led and managed. (Agree – 100% / Strongly Agree 70%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Strongly Agree 14</li> <li><span style="color: orange;">●</span> Agree 6</li> <li><span style="color: green;">●</span> Disagree 0</li> <li><span style="color: red;">●</span> Strongly Disagree 0</li> </ul> 	<p>Do you feel equipped to support children's safeguarding and mental health needs? (Agree – 100% / Strongly Agree 100%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Yes 20</li> <li><span style="color: orange;">●</span> No 0</li> </ul> 



# Staff Questionnaire

## What do staff of The Howard School think?


Question	Response
<p><b>How supported do staff feel in this school?</b> (Agree – 100% / Strongly Agree 55%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Very Well Supported 11</li> <li><span style="color: orange;">●</span> Well Supported 9</li> <li><span style="color: green;">●</span> Not Very Well Supported 0</li> <li><span style="color: red;">●</span> Not Supported 0</li> </ul> 
<p><b>Do you feel you understand our school vision?</b> (Understand the Key Messages - 100% / Fully Understand and Agree 75%)</p>	<ul style="list-style-type: none"> <li><span style="color: blue;">●</span> Fully Understand and Support 15</li> <li><span style="color: orange;">●</span> Understand the Key Messages 5</li> <li><span style="color: green;">●</span> Understand to Some Extent 0</li> <li><span style="color: red;">●</span> No Understanding of the School... 0</li> </ul> 

Question	Response
<p><b>What is driving good/poor mental health and wellbeing?</b></p>	<ul style="list-style-type: none"> <li>• Focus on workload reduction (ie. marking policy, leadership time etc.), autonomy and ownership of curriculum, feeling my work and contribution to school life is valued.</li> <li>• Good relationships between staff. Staff support each other. Family feeling of the school.</li> <li>• Making sure everyone is included.</li> <li>• Being able to talk, helps with mental health.</li> <li>• Positive culture.</li> <li>• Robust policies and procedures which take into account everyone's mental health and well being, excellent approach to work/life balance (time given when specific actions/pieces of work need completing), open door policy to discuss concerns/worries both on a work and personal level, signposting to support networks as necessary, very supportive/understanding headteacher. An open, fair and supportive place to work and a nice work environment (staff facilities etc). Thank you for all of this.</li> <li>• Our school has a supportive culture promoted through considered initiatives and listening to the voice of the staff. Regular signposting through the school staff newsletter and clear information displayed in the staff room communicates clear messages. There are multiple opportunities to voice concerns and be heard. It is clear who we can seek out if we need support or clarification. I feel I understand the expectations of my role and feel supported to fulfil these to the best of my ability.</li> <li>• Good communication between myself and management.</li> <li>• My line manager checks in on me and I am aware of who to go if I need support.</li> <li>• Very clear policies in place. Open door policy. Always someone to speak to. Protected PPA time.</li> <li>• Good support from colleagues and leadership team.</li> </ul>



# Staff Questionnaire

## What do the staff of The Howard School think?

Question	Response
What rating would you give our school? (5 stars is the best!)	 4.70 Average Rating



### We think that...



**We are proud to work at this school.**  
**Children are safe in this school.**  
**The school deals effectively with bullying.**  
**Leaders do all they can to improve teaching.**  
**The school makes appropriate provision for our professional development.**  
**The school is well led and managed.**  
**The school supports our mental health and wellbeing.**  
**We feel equipped to support children's safeguarding and mental health needs.**  
**The school vision is very clear and we understand and support its key messages.**

### We would like to...



**Improve the behaviour of all our children.**  
 'We are going to work really hard to improve this with you.  
 Thank you for your views.' (Mr. Walker)



# Staff Questionnaire

## What is the Best Thing About The Howard School?

"Happy friendly school."

"Going from strength to strength."

"The best school I've worked in. A school that values its staff and pupils as people. A community."

"A special and unique place where children have the opportunity to flourish."

"The Howard School is like one big family. The children and staff are all valued and everyone is encouraged and supported to achieve their own personal goals. Staff and children alike are given so many wonderful opportunities and I am so happy and proud to be a member of the Howard School community. Thank you."

"It is a very positive and family-like environment to be apart of!"

"Extended family."

"'Ohana means family, and family means nobody is left behind or forgotten.' - Lilo and Stitch (Disney film) We're the Howard family and we're in this together!"

"This is a school and community that I am extremely proud to be a part of, full of professionals and children that I love coming to work with each and every day, so much so that I am delighted my daughter will have the opportunity to be a part of the Ackworth Howard family and experience all of the exceptional academic and personal development opportunities that are on offer here."

"Child focused, creating a safe and positive environment for young minds."

"Howard school is a friendly school with strong values for all children of all ages."

"Ackworth Howard School gives the children lots of opportunities to achieve their goals. We offer so much, such as the maker space, forest school, family dining, opal play which a lot of schools don't have."

"I am proud of our lovely school. We value the work of our staff and are well equipped to fully support the children in their growth and education."

